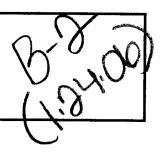
COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS AGENDA ITEM TRANSMITTAL

(1) DEPARTMENT Admin - Risk Management	(2) MEETING DATE January 24, 2006	(3) CONTACT/PHONE Glenn Estrada, Risk Management (805) 781-5012			
(4) SUBJECT Submittal of a resolution designating the County's contribution to CalPERS approved health plans for employees and retirees.					
(5) SUMMARY OF REQUEST This resolution will provide CalPERS with a the new County contribution amounts for each Bargaining Unit.					
(6) RECOMMENDED ACTION It is recommended that the Board approve a resolution amending resolution 2005-380 fixing the County's contribution to CalPERS approved health plans.					
(7) FUNDING SOURCE(S) Risk Mgt. Fund Center 105 & General Fund	(8) CURRENT YEAR COST \$10,605	(9) ANNUAL COST \$21,210	(10) BUDGETED? □ YES □ N/A 文NO		
(11) OTHER AGENCY/ADVISORY GROUP INVOLVEMENT (LIST): Auditor-Controller					
(12) WILL REQUEST REQUIRE ADDITIONAL STAFF? X No ☐ Yes, How Many? ☐ Permanent ☐ ☐ Limited Term ☐ Contract ☐ Temporary Help					
(13) SUPERVISOR DISTRICT(S) 1st, 2nd, 3rd, 4th, 5th, All		(14) LOCATION MAP ☐ Attached A NA			
	g (Time Est) Business (Time Est)	(16) EXECUTED DOCUMENTS	☐ Contracts (Orig + 4 copies)		
(17) NEED EXTRA EXECUTED COPIES? X Number:		(18) APPROPRIATION TRANSFER REQUIRED? ☐ Submitted ☐ 4/5th's Vote Required ♣ 1/1 N/A			

(19) ADMINISTRATIVE OFFICE REVIEW

of 6. w. 1000



County of San Luis Obispo

COUNTY GOVERNMENT CENTER, RM. D430 • SAN LUIS OBISPO, CALIFORNIA 93408 • (805) 781-5011

TO: Board of Supervisors

FROM: Glenn Estrada, Risk Management

DATE: January 24, 2006

SUBJECT: Request to Approve a Resolution Amending Resolution 2005-380

Fixing the County's Contribution to CalPERS Approved Health

Plans for Employees and Retirees



It is recommended that the Board approve a resolution amending resolution 2005-380 fixing the County's contribution to CalPERS approved health plans.

Discussion:

The Public Employees' Medical and Hospital Care Act (PEMHCA) and the County's contract with CalPERS require the County provide CalPERS with a resolution designating the County's contribution to CalPERS health plans by Bargaining Unit. On December 6, 2005 the Board approved Resolution 2005-387 which increases the County's contribution by an additional \$35 per month for employees represented by the San Luis Obispo Government Attorney's Union (SLOGAU) and the Deputy County Counsel Association (DCCA) who are enrolled in a County-sponsored CalPERS health plan. The resolution before you will provide CalPERS with a complete and accurate listing of all Bargaining Units and the amount of the County contribution for those respective Units.

Other Agency involvement/impact:

The County's Labor Relations Representative has satisfied all meet and confer requirements related to this change in employee benefits. County Counsel has approved the resolution as to form and legal effect. The Auditor-Controller is responsible for implementing the change in contribution rates for active employees.

Financial Considerations:

The cost associated with the increased health contribution for the Attorney Bargaining Units is \$8,715 for FY 2005-06 and \$17,430/year thereafter. This contribution increase was approved by the Board as part of the employee salary and benefit adjustment item presented at the December 6, 2005 meeting.



DAVID EDGECOUNTY ADMINISTRATOR

The cost associated with the contribution increase for retirees of the Attorney Bargaining Units is projected at \$1,890 for FY 2005-06 and \$3,780/year thereafter. Risk Management is responsible for funding the retiree portion of the increase. If Risk Management is unable to absorb this unanticipated expense it will be necessary to return to your Board before the end of the fiscal year to request an additional appropriation.

Results:

This resolution will amend the County's contract with CalPERS to reflect the County's contribution by Bargaining Unit, and satisfy our requirements under the Public Employees' Medical and Hospital Care Act.



IN THE BOARD OF SUPERVISORS

COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

	day	, 20
PRESENT: Supervisors		
ABSENT:	RESOLUTION NO.	

RESOLUTION AMENDING RESOLUTION 2005-380 FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

The following resolution is hereby offered and read:

WHEREAS, Government Code Section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22825 of the Act; and

WHEREAS, The County of San Luis Obispo is a local agency contracting under the Act, and

WHEREAS, Pursuant to Resolution 2005-387, effective January 1, 2006, the County will increase the cafeteria benefit contribution by an additional thirty-five dollars (\$35) per month for employees referenced by said resolution who are enrolled in County-sponsored CalPERS medical options.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, that the employer's contribution for each employee or annuitant shall be:

		Contr	bution
Code	Bargaining Unit	Per l	Month
04	Deputy District Attorneys	\$1	39.00
07	Operations & Staff Management	\$1	39.00
08	Assistant Department Heads	\$ 1	39.00
09	Appointed Officials	\$1	39.00
10	Elected Officials	\$1	39.00
11	Confidential	\$1	39.00
12	Deputy County Counsel	\$1	39.00
17	County Supervisors	\$1	39.00
02	Trades, Crafts & Services	\$	64.60
01, 05, 13	Public Services, Supervisory, Clerical	\$	64.60
03, 14, 21	Law Enforcement, Supv. Law Enforcement	\$	64.60
06	DA Investigators	\$	64.60
15, 16	Law Enforcement Management	\$	64.60
19, 20	Court Employees	\$	64.60
22	Dispatchers	\$	64.60
18, 23, 24, 25	Court Management	\$	64.60
31, 32	Probation Officers, Probation Supervisory	\$	64.60

Plus administrative fees and Contingency Fund assessments.

Opon motion of Supervi		, seconded by Supervisor
	_, and on the following ro	Il call vote, to wit:
AYES:		
NOES:		
ABSENT:		
ABSTAINING:		
indirection.		
The foregoing resolution	is hereby adopted	
	and the second second	
	Chairman of the Boa	rd of Supervisors
A minima om		
ATTEST:		
Clerk of the Board of Superviso	ro	
Clerk of the Board of Superviso	15	
APPROVED AS TO FORM AT	ND LEGAL EFFECT:	
JAMES B. LINDHOLM, JR.		
COUNTY COUNSEL		

Dated: 1/10/06

D'S